

ROCHESTER LABORER'S LOCAL 435

APPRENTICE PROGRAM ENTRANCE REQUIREMENTS

The following requirements are set forth to comply with New York State insurance regulations and to insure the safety and well being of Apprentices and their co-workers.

ENTRANCE REQUIREMENTS

- Minimum 18 years of age.
- Must be in good health.
- Must be able to consistently lift 50 lbs.
- Must possess a High School Diploma or GED.
- Must show valid photo identification to work in the U.S.
- Must pass written and agility tests.
- Must submit to and pass non DOT drug test.

CAUSE(S) FOR TERMINATION

Apprentices may be terminated at any time during training for:

- Absenteeism/Tardiness.
- Failure to comply with safety regulations.
- Poor attitude/lack of interest.
- Failure to demonstrate their ability to perform the work of the trade or other duties as assigned.
- Failure to conduct him/herself in a creditable, ethical and moral manner.

OPEN INTERVIEWS

- Held every first Thursday of the month from 9:00a.m.-12 Noon from March to May ONLY.
- Applicants should bring Social Security Card, photo I.D.; copy of HS Diploma or G.E.D.
- Any certifications of previous training should accompany application.
- Any recommendations from former employers/contractors should appear in writing on their letter head.

All Apprentices must complete 4,000 hours of on the job training and 288 hours of classroom instruction to achieve Journeyman status. (Revised 8/07 gwa)